

SOMETHING YOU BEAUTY STUDIO



Thank you so much for your interest in working with Something You! The company started as a Bridal Beauty Company in the Philadelphia area. After many years in business, we have grown into a full service salon that helps our brides to prepare their hair, skin, brows, & lashes for the big day.

In addition to bridal beauty, we've created a beautiful and relaxing space on the Main Line for clients to come and experience our expertise behind the chair and esthetician bed.

In order to attract the best talent in our area, we believe we need to do things differently. In this document, you'll learn how working for Something You goes above and beyond the standard salon setting.



ABOUT
THE COMPANY

VISION

Something You aims to be the premier beauty service experience on the Main Line for both clients and employees alike.

MISSION

Our salon offers a resort-like atmosphere for clients to relax while receiving the highest level of customer service and top talent on the Main Line.

We strive to provide our team with a family-like atmosphere that allows them to grow and thrive on their own terms in a space they can call home.

WHAT MAKES US DIFFERENT?

BENEFITS

Something You is proud to offer benefits to our team. We want our team to feel prepared and supported when life throws them curve balls and educate them on retirement and financial planning.

401K, Disability, & Life Insurance are all available to full time employees working 30+ hours per week.

WORK/LIFE BALANCE

There's nothing more important than work/life balance. Even the most enthusiastic stylists need a vacation! We believe those that are overworked will eventually burn out. For this reason, we offer flexible work schedules and paid vacation for full time employees.

We want you to love your career while still enjoying the life you have outside of it.



CUSTOMIZED GROWTH PLAN

It is our goal to have a salon full of happy, fulfilled artists that feel confident that their aspirations are top of mind in their place of work.

While we love a good level system, we believe that everyone's definition of success is different. While one person loves checking off boxes and climbing the salon ladder, others have goals of traveling, educating other stylists, or cutting their schedule back so they can be home more with family.

Instead of asking our stylists to work toward the same goal, we'll sit down with you and discuss your vision and draft a plan to get you there.

If you can dream it, we're happy to help make it a reality.

growth plan

CORE VALUES

PROFESSIONALISM

Arrive to work ahead of schedule to get set up and prepare for your day. Only call out/cancel/move clients when absolutely necessary. Look the part every day.

COMMITMENT TO GROWTH

Consistently taking steps to promote yourself and advance your skills and knowledge. Always look to be learning and growing in your craft.

POSITIVE ENERGY

Go above and beyond for all clients while still respecting your own boundaries. Be open minded and empathetic. Make this a warm and inviting place that exudes positivity.

INDEPENDENT TEAM PLAYER

Our team is a family that gets along and loves being together. Help your teammates. Work together. Teach each other. At the same time, take care of your work space, your business, and your clients.

WORK LIFE BALANCE

Our job can do a number on our bodies and our mental capacity. Take breaks, go on vacation, use days off to care for yourself and your family.

RESPECT

Respect your teammates, our clients, our space, and yourself every day. Have boundaries where necessary for your own needs and respect your time and the time of others.

COMMUNICATION

Have open lines of communication with management and feel safe to discuss interests and concerns. Communicate respectfully with coworkers and clients at all times.

EDUCATION

We believe in continuing education and growing in your craft. Something You will provide in-house education through our own artists as well as bringing in educational programs. In addition, each employee will be granted an annual education credit to take outside education that aligns with their growth plan and goals.

FLEXIBLE SCHEDULING

Positions are available for 2, 3, 4, or 5 days per week. While schedules are flexible, consecutive days are preferred. Benefits are available for employees working 30+ hours per week.





POSITIONS

Hair Stylist & Colorist

Esthetician

Lash Technician

Assistant

Salon & Bridal Coordinator

LET'S CHAT

If you like our vibe and think you may fit with our team, please reach out and apply!

INSTAGRAM: @somethingyouonsite

EMAIL: info@somethingyouonsite.com

CALL/TEXT Allison (owner) : 610-715-2159

We're located inside the Van Cleve Pavilion

1616 Lancaster Ave

Paoli, PA 19301

We can't wait to meet you! Fill out our brief application and if it looks like a good fit, we'll reach out to you to schedule a confidential interview.

APPLICATION

