## SOMETHING YOU BEAUTY STUDIO



Thank you so much for your interest in working with Something You! We are a Bridal Beauty Company in the Philadelphia area. After many years in business, we have grown into a full service salon that helps our brides to prepare their hair, skin, brows, & lashes for the big day.

In addition to bridal beauty, we've created a beautiful and relaxing space on the Main Line for clients to come and experience our expertise behind the chair and esthetician bed. We also have a full bridal suite for parties to get ready in our space if they choose.

In this document, you'll learn how working for Something You goes above and beyond to make sure your experience with us is stress free, creative, and fun!



#### VISION

Something You strives to be THE most sought after beauty team for luxury brides in the Philadelphia region before, during, and after their wedding day.

#### MISSION

Our mission is to elevate natural beauty and simplify wedding beauty preparation through our proven process, curated beauty services and , signature timeline coordination so that our clients enjoy a seamless wedding morning and exude confidence on their big day and beyond.

THE COMPANY

# WHAT MAKES US DIFFERENT?

#### NATURAL BEAUTY SPECIALTY

Something You specializes in natural beauty hair and makeup. If you enjoy creating this type of look, we are the team to work with! We have a very clear ideal client and speak directly to the absolute best clients.



#### ADMIN WORK

Something You goes above and beyond to make sure all of the admin work and back and forth with brides is taken care of for you. Your job is to show up, hang out with your clients, do gorgeous work, clean up and go home.

For every booking, you'll be provided with a detailed schedule with appointment times based on your own personal timing. You'll always know exactly how many services you have scheduled and how much money you'll make before the wedding.

#### TEAM WORK

We have created a unique culture for a group of independent contractors. We all love each other at work and outside of it. We hang out together, have play dates with our kids, and text each other regularly. We have meals together, spa days, and celebrate each other's accomplishments.

Everyone on the team is extremely supportive of each other. If someone is running behind, our artists jump in to help with touch ups, final sprays, or anything else you may need. It really is a special group to work with and we all look forward to being together each weekend.

Cours

## CORE VALUES

#### PROFESSIONALISM

Arrive to work ahead of schedule to get set up and prepare for your day. Look the part every day.

#### COMMUNICATION

Have open lines of communication with management and feel safe to discuss interests and concerns. Communicate respectfully with coworkers and clients at all times.

#### POSITIVE ENERGY

Go above and beyond for all clients while still respecting your own boundaries. Be open minded and empathetic. We are a warm and inviting company that exudes positivity.

#### TEAMWORK

Our team is a family that gets along and loves being together. Help your teammates. Work together. Teach each other.

#### WORK LIFE BALANCE

Our job can do a number on our bodies and our mental capacity. Take breaks, go on vacation, use days off to care for yourself and your family.

#### RESPECT

Respect your teammates, our clients, our space, and yourself every day. Have boundaries where necessary for your own needs and respect your time and the time of others.

## COMPENSATION

All contractors are paid a competitive commission rate based on experience. Payments are made via direct deposit once per week and 1099s are issued at the end of each year.

### FLEXIBLE Scheduling

We use Google Calendar for all scheduling. Contractors can mark themselves as not available on any date. When bookings are sent, each contractor has the opportunity to view all of the information about the group and accept or decline the booking.





#### POSITIONS

Bridal Hair Stylist Bridal Makeup Arist Dual Bridal Hair & Makeup Artists Hair Assistant Makeup Assistant

#### LET'S CHAT

If you like our vibe and think you may fit with our team, please reach out and apply!

INSTAGRAM: @somethingyouonsite EMAIL: info@somethingyouonsite.com CALL/TEXT Allison (owner) : 610-715-2159

We're located inside the Van Cleve Pavilion 1616 Lancaster Ave Paoli, PA 19301

We can't wait to meet you! Fill out our brief application and if it looks like a good fit, we'll reach out to you to schedule a confidential interview.

#### APPLICATION

